



## **HEALTH & SAFETY POLICY STATEMENT**

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.

It is the company policy to ensure and recognise that the health, safety and welfare at work, of all employees, whether on the company's premises or carrying out company business elsewhere, is primarily the management's responsibility, and that a duty of care extends to other persons whilst they are on company premises.

Mr A Foard has ultimate authority and responsibility in relation to health and safety topics and has been appointed by the board as the director responsible for health and safety.

He will be responsible for considering the health and safety issues of all policy decisions taken by the board, and for liaison with the company's external Health and Safety Advisor.

Health and safety will be included on the agenda at board meetings.

A stylized, handwritten signature in black ink, appearing to be the initials "A J F" written in a cursive, flowing style.

**Andrew J Foard  
Managing Director  
PHOENIX SSI LIMITED**